



## Psychology Technician

### Characteristics of Work

This is responsible technical work at the trainee level in a hospital or similar institution. Incumbents in this classification receive technical training on the job. The work is performed under the direct supervision of Psychologists or Residential Living Directors. Incumbents in this classification are required to work in close cooperation with nurses, doctors, and clerical personnel who are responsible for residents and must exercise close person to person relationships with residents to establish confidence.

### Examples of Work

**Examples of work performed in this classification include, but are not limited to, the following:**

Conducts direct resident observations and data collection to be reported to the appropriate personnel.

Administers and scores a variety of intelligence, personality, aptitude tests and rating scales under direct supervision based on institutional needs.

Engages in group psycho-educational counseling and/or skills training under direct supervision.

Assists in research (data collection and computer analysis) under supervision of a Psychologist.

Attends continuing education/in-service training.

Acts as liaison between resident and treatment team, providing case management.

Performs related or similar duties as required or assigned.

### Essential Functions

**These essential functions include, but are not limited to, the following. Additional essential functions may be identified and included by the hiring agency.**

1. Assists in providing psychological services, such as behavior management, psychological assessments and group and/or individual psycho-education counseling and/or skills training, to residents of a state institution or hospital.
2. Provides direct client observation, data collection and reports to appropriate personnel.
3. Performs miscellaneous duties such as participating on treatment teams or other programs and attending in-service training.

### Minimum Qualifications

These minimum qualifications have been agreed upon by Subject Matter Experts (SMEs) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she

may request special consideration through substitution of related education and experience, demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to the State Personnel Board in writing, identifying the related education and experience which demonstrates the candidate's ability to perform all essential functions of the position.

**Physical Requirements:** These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed basis. Corrective devices may be used to meet physical requirements.

**Moderate Work:** May frequently exert force equivalent to lifting up to approximately 25 pounds and/or occasionally exert force equivalent to lifting up to approximately 50 pounds.

**Vision:** Requires the ability to perceive the nature of objects by the eye.

**Near Acuity:** Clarity of vision at 20 inches or less.

**Midrange:** Clarity of vision of more than 20 inches and less than 20 feet.

**Far Acuity:** Clarity of vision at 20 feet or more.

**Field of Vision:** Ability to observe an area that can be seen up and down or to the left and right while eyes are fixed on a given point.

**Motor Coordination:** While performing the duties of this job, the incumbent is regularly required to sit; and use hands to finger, handle, or feel objects, tools, or controls. The incumbent is frequently required to walk. The incumbent is occasionally required to stand; reach with hands and arms; and stoop, kneel, crouch, or bend.

**Speaking/Hearing:** Ability to give and receive information through speaking and listening skills.

#### **Experience/Educational Requirements:**

##### **Education:**

A Bachelor's Degree from an accredited four-year college or university in psychology.

#### **Interview Requirements**

Any candidate who is called to an agency for an interview must notify the interviewing agency in writing of any reasonable accommodation needed prior to the date of the interview.